



The **University of Bonn** is an international research university offering a broad range of subjects. With a 200-year history, some 35,000 students, more than 6,000 employees and an outstanding reputation in Germany and abroad, the University of Bonn is one of the leading universities in Germany and has been awarded the status of a University of Excellence.

The Cluster of Excellence "Beyond Slavery and Freedom", based at the Bonn Center for Dependency and Slavery Studies, is looking for a

Coordinator for Equality and Diversity Management (50%)

from **January 1, 2023** onward and initially for a fixed term until **31.12.2025**.

The Cluster of Excellence "Beyond Slavery and Freedom: Asymmetrical Dependencies in Pre-Modern Societies" is a research initiative that has been funded by the Excellence Strategy of the German Federal and State Governments since January 2019. To date, dependency research has focused almost exclusively on slavery in the Americas or in antiquity. The cluster expands this perspective in terms of content, space, and time.

Ihre Aufgaben:

- You will be responsible for planning, developing, and implementing diversity-related events at the Cluster.
- You will develop and implement diversity and equality concepts for the promotion of researchers at all career levels and advise all employees of the Cluster in diversity and equality matters.
- In close cooperation with the Cluster's management, the Press and PR department and the Cluster's researchers, you will communicate the topic of diversity within and outside the Cluster.
- Development of an anti-discrimination strategy.
- You will network with the Diversity Office of the University of Bonn, the Diversity Research Center of the Faculty of Humanities, the Equality Office of the University of Bonn, and other cluster initiatives.
- You will continue to develop the cluster's Diversity Certificate and will be responsible for organizing and implementing the certificate.
- You will regularly participate in further training on the topic of diversity and equality at universities.

Ihr Profil:

- You have completed an academic university degree (Master's degree or comparable) or have comparable specialist knowledge and professional experience.
- You are familiar with current diversity research and you have professional experience in higher education management.
- You have experience in project management.
- You can quickly familiarize yourself with complex issues and have experience in and enjoy collaborative work.
- You work independently, in a structured and well-organized manner.

- You have very good verbal and written communication skills and are confident in dealing with different text forms and addressees.
- You communicate well and effectively in German and English.

Wir bieten:

- an international and diverse working environment and team, varied and interesting work in a large-scale research project at one of the largest employers in the region.
- a responsible and leading position in the field of gender equality and diversity management at a cluster of excellence.
- a challenging job at the interface of research and research management with a wide range of development opportunities.
- compatibility of family and career, flexible working hours.
- the additional pension scheme of the public service (VBL).
- various opportunities for professional and personal development.
- numerous offers of university sports.
- very good transport connections and the opportunity to purchase a VRS public transport ticket or to use inexpensive parking facilities.
- Remuneration in accordance with TV-L pay grade 13.

The University of Bonn is committed to diversity and equal opportunities. It is certified as a family-friendly university. Its goal is to increase the number of women in areas where women are underrepresented and to particularly promote their careers. It therefore strongly encourages qualified women to apply. Applications are handled in accordance with the State Equal Opportunity Act. Applications by suitable persons with proven severe disabilities and persons treated as such are particularly welcome.

If you are interested in this position, please send your **complete and informative application documents** by **October 16 ,2022**, quoting the **reference number 87/22/3.202** for technical reasons, **in a single PDF file** by e-mail to application@dependency.uni-bonn.de.

For further information, please contact Dr. Abdelkader Al Ghouz, Managing Director of the cluster (dependency@uni-bonn.de).

The University of Bonn does not cover travel expenses.

